



# *Student Alcohol & Drug Policy*

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## **I. Policy Statement**

The University of Louisiana at Lafayette (“University”) recognizes that Substance Abuse poses specific and serious threats to its mission as an institution of higher education. The illegal use of Drugs or Alcohol on this campus is prohibited. This Policy has been developed to ensure compliance with the Drug-Free Work Place Act of 1988, the Drug-Free Schools and Communities Act, Amendments of 1989, Public Law 101-226, Executive Order 12564, Public Law 100-71, as well as all federal, state, and local laws regulating Drugs and Alcohol. Students are herein notified of the standards of conduct which shall be applicable while on University property, and/or participating in University-sponsored activities, and are responsible for having read and abiding by the provisions of this Policy.

## **II. Purpose of Policy**

The University prohibits the unlawful use (or as restricted by University policy), possession, manufacture, and distribution of Illegal Drugs and Alcohol by its Students on its property or as part of any of University-sponsored activity.

This Policy provides a vehicle for the University to promote a healthy environment for Students and discourage the illegal use of Alcohol and Illegal Drugs. Through this Policy, the University aims to offer education, short-term treatment, and/or referrals to those who may be affected. This Policy describes the University’s response to the Substance Abuse problem from two broad perspectives: the educational perspective and the prevention perspective.

### **A. Establishment of ODAEP**

Under the guidance of this Policy, the Office of Drug and Alcohol Education and Prevention (the “ODAEP”) has been created. ODAEP shall implement and administer this Policy on a yearly basis. With respect to Substance Abuse and Alcohol and Illegal Drug use, ODAEP shall coordinate and facilitate the following services and activities available to all Students and Student Organizations:

- Information. ODAEP will maintain a supply of resource materials as an informational library regarding Alcohol and Illegal Drugs. Resources will include books, pamphlets, and audio-visual materials.
- Education. Educational programs will be developed and implemented by ODAEP. Lectures, presentations, and discussions will be planned for the classroom, Student Organization meetings, departmental meetings and other campus events. Topics will range from health risks and behavior problems to the development of skills required for identification of and early intervention with others who demonstrate problems with Alcohol or Illegal Drugs and also include education about this Policy.
- Research. The University recognizes its responsibility to scientifically assess the extent of the current problem and evaluate the effectiveness of this Policy and its programs. To that end, a comprehensive research program will be developed and supervised by the Coordinator. Such research will follow a regular schedule and represent the best possible effort at needs assessment and policy/program evaluation.
- Prevention. Prevention activities and programming will be developed and implemented by ODAEP. All colleges and departments will be encouraged to participate in these prevention activities. Examples of prevention activities include participating in National Collegiate Alcohol Awareness Week, anti-drunk driving programs, and early intervention training for campus leaders.
- Assessment, Counseling, and Referral. Assessment, counseling, and referral services will be made available through the Student Assistance Programs of the Counseling and Testing Center. Students interested in personal counseling regarding their own possible Substance Abuse or those they are concerned for are encouraged to seek help through the Student Assistance Programs. Assessment, counseling, and referral services will be made available at no cost to Students.

Free support and guidance are available through the ODAEP and the Counseling & Testing Center at **337-482-6480**.

## **B. Alcohol Policy**

Students who consume or possess Alcohol, either on the University's campus, in or at any University-owned or University-managed facility, or at any University-sponsored or University-registered event, either on or off-campus, must adhere to this Policy. Pursuant to this Policy, there are specific conditions and areas on-campus where an individual of legal age may responsibly consume Alcohol.

The University prohibits the purchase, public possession, and/or consumption of Alcohol by Students under the legal drinking age (twenty-one (21) years old), as defined by Louisiana law (La. R.S. §14:93.10 through §14:93.14). In accordance with Louisiana law, this Policy recognizes that public possession does not include possession or consumption of Alcoholic beverages under the following conditions: religious purposes, when accompanied by a parent or spouse, or for medical purposes as defined by La. R.S. 14:93.12.

## **C. Drug Policy**

### **1. Zero Tolerance**

The University strictly prohibits the unlawful manufacture, distribution, possession, or use of Illegal Drugs or anabolic steroids or controlled substances and the possession of Illegal Drug paraphernalia (e.g., roach clips, bongs, water pipes, cocaine spoons, etc.) by Students on University-owned or University-controlled

property or at University-sponsored events as set forth by this Policy pursuant to various federal and state laws. Violation of laws relating to Illegal Drugs may result in probation, fines, imprisonment, and a permanent criminal record. Additionally, a violation of this Policy may result in University disciplinary action.

To ensure compliance with this Policy and promote a safe and healthy campus community, any Student found responsible for a violation of this Policy may be required to submit to a Drug test. Following an initial Drug test, the violating Student may be randomly tested for compliance with this Policy. Upon receipt of a positive test and violation of this Policy, Student Rights and Responsibilities will notify the Student of the charges and enforce appropriate disciplinary actions in accordance with the Code of Student Conduct.

## **2. Department of Athletics**

The University's Department of Athletics recognizes important distinctions between the Student-Athletes and other members of the Student body. These distinctions are set forth by the National Collegiate Athletic Association ("NCAA"), which addresses special responsibilities and expectations of Student-Athletes. The University's Department of Athletics' Drug Use Policy and comprehensive Drug testing program applicable only to Student Athletes complies with the NCAA and comes under the direct supervision of the Athletic Director and the President of the University. It is the responsibility of the Student-Athlete to be aware of and abide by the rules outlined in the Student-Athlete Handbook, as well as this Policy and the Student Code of Conduct.

### **D. Effects of Alcohol and Illegal Drugs**

Alcohol and Illegal Drug usage may result in various marked behavioral changes. Even low doses significantly impair one's judgment and coordination. Alcohol and Illegal Drug usage increases the likelihood of aggressive acts such as abuse, results in marked impairments in higher mental functions responsible for learning and remembering information, and can lead to bodily distress and death. Repeated Alcohol and Illegal Drug use can lead to dependence. Sudden cessation of Alcohol and/or Illegal Drugs may result in withdrawal symptoms such as anxiety, tremors, hallucinations, and convulsions which can be life-threatening. Long-term Alcohol and/or Illegal Drug use can lead to permanent damage to vital organs such as the brain, liver, and digestive system.

Warning signs of Substance Abuse include the following:

- Developing a tolerance: needing increased amounts of the Illegal Drug or Alcohol to reach desired effects;
- Emotional changes: becoming more irritable, moody, fatigued;
- Sleep disturbances: either a decreased need for sleep or difficulty with insomnia;
- Changes in eating behaviors;
- Loss of interest in previously enjoyed activities in favor of spending more time consuming Alcohol and/or Illegal Drugs;
- Missing classes and not turning assignments in;
- Neglecting personal hygiene;
- Hanging out with a new and different group of friends;

- Using any excuse to consume Alcohol and/or Illegal Drugs;
- Conversations centering on being high and/or drunk;
- Inability to stop using once started;
- Inability to cut back or quit using; and/or
- Becoming secretive about usage or using in secret.

The above is a partial list of Substance Abuse warning signs. An individual can have any combination of the above warning signs as well as have additional warning signs that are not on the list. If you notice these warning signs in yourself or in another person, please know that help is available. For further information regarding Alcohol and Illegal Drugs, screenings for Alcohol/Illegal Drug dependence disorders, or for help in dealing with Alcohol and Illegal Drug use problems, please contact the Counseling & Testing Center at **337-482-6480** and set up an appointment to speak with a counselor. The Center offers an unlimited number of sessions **free of charge** to Students, faculty, and staff of the University.

### III. Applicability

This Policy is applicable to and enforceable against all Students and Student Organizations.

### IV. Definitions

1. **Alcohol:** is any and all beer, wine, and distilled spirits.
2. **Coordinator:** is the University employee assigned by the President or his designee to coordinate all activities of ODAEP, as provided by this Policy. The Coordinator for ODAEP shall report directly to the Director of the Counseling and Testing Center and/or the Dean of Students and assume responsibility for the implementation and maintenance of all programs and services outlined in this Policy.
3. **Illegal Drugs:** is any and all non-prescription controlled substances as defined by 21 U.S.C. §802(6).
4. **Student:** is any individual offered admission to the University and thereafter as long as the Student has a continuing educational interest in the University, as well as all individuals enrolled either part-time or full-time in University courses.
5. **Student-Athlete:** is any Student who is a member of a University athletic team which is recognized and under the jurisdiction of the Department of Athletics and the Athletics Director.
6. **Student Organization:** is a fraternity, sorority, association, corporation, order, society, corps, cooperative, club, service group, social group, band, spirit group, athletic team, or similar group whose members are primarily students at, or former students of, a postsecondary education institution, including the national or parent Student Organization of which any of the underlying entities provided for in this definition is a sanctioned or recognized member.
7. **Substance Abuse:** is the use of a substance which poses a threat to or interferes with healthy and productive living, including relationships and work.

8. **Tailgating:** is generally a festive gathering of people outdoors which typically occurs around a vehicle or in parking lots and surrounding areas before and/or after a sporting event on the University campus.

## V. Policy Procedure

### A. Alcohol Sale, Possession, and Consumption Procedures

Students, regardless of age, are prohibited from selling, possessing, or consuming Alcohol on University or University-related premises, except in those areas and under those conditions authorized by the President or his designee, and then only in accordance with this Policy and state and local laws.

#### 1. On-Campus Events

All on-campus events where Alcohol is to be present must be registered with and approved by Student Engagement and Leadership through OrgSync.com. The person responsible for the registered event must attend a one-hour workshop provided by ODAEP. Workshops shall be held at least twice yearly and will include, but not be limited to, education about this Policy, as well as other relevant University policies.

The following is a non-exclusive list of the requirements for hosting an event with Alcohol on University campus:

- Alcoholic beverages shall be served only by a third-party vendor.
- No unopened containers of Alcoholic beverages shall be sold.
- Beverages sold must be consumed in the area in which they were sold.
- All local, parish, and state ordinances/laws regarding the sale, possession, and consumption of Alcohol, and related behavior (e.g., public intoxication or disorderly conduct) shall apply.
- Any person who purchases, possesses, or consumes Alcoholic beverages must be at least twenty-one (21) years of age. Proof of age may be required at any time during such process by authorized University and/or law enforcement officials.
- University Police Officers shall be in attendance at all events providing Alcohol according to the discretion of the University's Police Department and as otherwise deemed necessary by the Vice President of Student Affairs or his or her designee.
- The sale or serving of Alcohol will end no later than one-half (1/2) hour prior to the scheduled end of the event and shall not extend beyond 2:00 a.m.
- Alcohol may be sold on Sundays, but only in accordance with local and state laws.
- Non-alcoholic beverages must be available at the same time and place as Alcoholic beverages. The availability of non-alcoholic beverages must be obvious. Water is not an acceptable alternative non-alcoholic beverage.
- Food must be available at the same time and place as Alcoholic beverages.
- Drinking games are not permitted, tolerated, and are not to be encouraged.

- No common sources of Alcohol shall be distributed at any time at any event (i.e. kegs, keg balls, jungle juice, and bottles of liquor).

Any Student or Student Organization that provides Alcohol without registering its event with the University's Office of Dean of Students and on OrgSync.com, or that uses the name of the University and serves Alcohol without going through the proper procedures or without following state and local laws will be referred to the University Police Department and Student Rights and Responsibilities for disciplinary action.

## **2. Off-Campus Events**

The University cannot take responsibility for monitoring the off-campus environment; however, the University does expect that all members of its campus community involved in off-campus events where Alcohol is present take it upon themselves to use this Policy as a guide in planning and conducting their events. As members of the University community, Students are expected to comply with and abide by the Code of Student Conduct and all University policies, as well as local and state laws.

## **3. Tailgating**

Tailgating will be allowed in areas designated by the President or his designee, and will be conducted in a safe, appropriate manner and in compliance with all University policies, as well as local and state laws. The consumption of Alcohol while tailgating is discouraged and public intoxication, disorderly conduct, and underage drinking are prohibited.

## **4. Alcohol-Prohibited Areas**

On-campus consumption of Alcohol by Students is prohibited at University-owned or University-controlled facilities and grounds, which include but are not limited to, the following:

- All residence halls, either in a room, apartment, public hall, or lounge area by anyone; and
- All academic facilities, either in a faculty/staff office, hallway, or classroom.

Any exceptions require the express and specific written permission of the President or his designee.

Sanctions for the sale, transfer, possession, or consumption of Alcohol at or in the residence halls are delivered by the Vice President for Student Affairs or his/her designee or Student Rights and Responsibilities.

## **B. Alcohol and/or Drug Offense Procedures**

1. Upon notification of the violation of this Policy, regardless if the violation occurred on or off campus, the violating Student or Student Organization shall be reported to Student Rights and Responsibilities for disciplinary action in accordance with the Code of Student Conduct.
2. Sanctions will be imposed by Student Rights and Responsibilities in accordance with disciplinary procedures set forth by the Code of Student Conduct. The severity of the sanctions imposed will correspond with the severity and/or the frequency of violations, as well as the Student's or Student Organization's willingness to receive treatment and recommit to participation in an Illegal Drug-free and Alcohol-free living and learning environment.
3. Assessment and counseling will also be required on a case-by-case basis to those who are in violation of this Policy. Services will be provided under the supervision of the Director of the

Counseling and Testing Center and include assessment, counseling, and referral to support groups or inpatient/outpatient treatment as deemed necessary. Monitoring progress and follow-up are also functions of this service. All services are confidential as governed by the ethical principles set forth by the American Psychological Association and the American Counseling Association.

4. Immediate Suspension: When reasonable cause exists in regards to certain serious Drug offenses and as determined by the Code of Student Conduct, the University will immediately suspend alleged offenders of this Policy prior to a hearing, and in accordance with the Code of Student Conduct.
5. Eligibility for Financial Aid: Any Student found in violation of this Policy jeopardizes their ability to receive financial aid for which they might otherwise be eligible, pursuant to the conditions set forth by certain scholarships and grants (e.g., Pell Grant).

## **VI. Enforcement**

Students and/or Student Organizations who violate this Policy shall be subject to sanctions delivered by Student Rights and Responsibilities and may be referred to the appropriate law enforcement agency. The level of sanction will be determined by assessing the seriousness of the breach of Policy, effect the conduct has on the University, and the assessed probability that other violations will not be committed by the Student or Student Organization in the future.

The sanctions imposed by the University may include, but are not limited to (see Code of Student Conduct, Section F for complete list of possible sanctions):

- Behavioral Requirement;
- Educational Program;
- Immediate Suspension;
- Interim Suspension;
- Suspension;
- University Housing Suspension or Expulsion;
- Disciplinary Probation; and/or
- Dismissal.

The minimum sanction for illegal sale or distribution of Illegal Drugs includes separation from the University and referral to the appropriate law enforcement agency.

In addition, violation of laws relating to Alcohol and/or Illegal Drugs may result in probation, fines, imprisonment, and a permanent criminal record.

## **VII. Policy Management**

ODAEP and the Coordinator shall be responsible for managing this Policy. Sanctions pursuant to this Policy will be under the purview of the Office of the Vice President for Student Affairs and the Code of Student Conduct.

## VIII. Exclusions

N/A

## IX. Appendices, References and Related Materials

- ✦ Drug-Free Schools and Communities Act (<https://ifap.ed.gov/regcomps/attachments/86.pdf>) and Amendments of 1989 (<https://www.congress.gov/bill/101st-congress/house-bill/3614>)
- ✦ Public Law 101-226 (<http://uscode.house.gov/statutes/pl/101/226.pdf>)
- ✦ Executive Order 12564 (<https://www.archives.gov/federal-register/codification/executive-order/12564.html>)
- ✦ Public Law 100-71 ([https://www.samhsa.gov/sites/default/files/workplace/public\\_law\\_100.pdf](https://www.samhsa.gov/sites/default/files/workplace/public_law_100.pdf))
- ✦ Drug-Free Workplace Act (<https://www.govinfo.gov/content/pkg/USCODE-2011-title41/pdf/USCODE-2011-title41-subtitleIV-chap81.pdf>)
- ✦ Code of Student Conduct (<https://studentrights.louisiana.edu/student-conduct/code-conduct>)
- ✦ Student-Athlete Handbook
- ✦ Department of Athletics' Drug Use Policy